MISSION AND PURPOSE

These Standards have been created in conjunction with the Greek Council Executive Board and representatives of individual organizations as a means to encourage and recognize excellent practices displayed by Trinity University’s fraternity and sorority community. Our members strive to enrich student life and the community at Trinity University throughout all aspects of “Greek Life.” Every recognized fraternity and sorority endeavors to create meaningful value for the Trinity community as a whole, and the “Olympian Standards” reflect the specific activities that help contribute to this ultimate objective.

The Trinity University fraternity and sorority community live out these purposeful values through the adoption of “The Four Pillars.” The Four Pillars represent our community’s contributions through four crucial aspects of student life on campus: 1.) Scholarship, 2.) Service, 3.) Leadership, and 4.) Camaraderie.

The “Olympian Standards” should help provide a roadmap for fraternities and sororities to objectively measure their standing in relation each of the Greek community’s four pillars. The Standards score sheet should be used by organization leadership to identify both areas of strength and areas of difficulty for that organization. Standards are structured primarily to reward organizations for what they do well, without punishing them for areas that need improvement. Points are earned, not subtracted. Organizations should strive to reach the maximum amount of points possible, rather than simply meet “minimum requirements.” This is an opportunity for organizations to prove that their letters truly stand for something great. Top groups are rewarded for their efforts. Standards are not meant to be punitive, but rather Standards represent activities that are inherently enjoyable, engaging, and purpose-driven. Over time, organizations can challenge themselves and each other to improve in all facets of Greek Life.

SIGNIFICANCE OF POINTS EARNED

The maximum number of points that can be earned each semester for Olympian Standards is 500 points. At the end of each semester, the one fraternity and one sorority that have earned the most points overall are deemed the Greek Life Olympians of that semester and both organizations will be presented with Greek Council’s “Pantheon Award.” Pantheon Award winners receive a prize package as recognition for their hard work and dedication to the Trinity community (see “INCENTIVES” appendix A).

While groups should strive to earn the maximum 500 points available, organizations have the responsibility to reach 250 points at a minimum each semester in order to demonstrate their commitment to the Greek community. Any score under 250 indicates that a respective
organization is not providing value to the extent it is capable. The Coordinator for Fraternity and Sorority Life (F/S Coordinator) will work closely with organization leadership throughout the semester in an attempt to ensure the 250 point threshold is achieved. If an organization is not on track to meet this threshold, all parties will develop an action plan to take steps towards identifying and meeting goals by the end of the semester. **In the case an organization fails to meet the 250 point threshold, the following steps will be taken** to help the organization make improvements in subsequent semesters:

- **1st Occurrence:**
  - President and Standards Chair meet with the Coordinator of Fraternity and Sorority Life.
  - Club President and Standards Chair will develop and turn in a Plan of Action for the next semester signed by every active member of their organization. This plan will be shared with the organization’s alumni and/or faculty advisor.

- **2nd Consecutive Occurrence:**
  - All items associated with “1st Occurrence” above, and:
  - Social events will be disallowed for four weeks. Organizations may not schedule any social events until the Plan of Action is signed and submitted.
  - Organization will assist in sponsoring an educational Fraternity & Sorority Life Program for Trinity’s Greek Community.

- **3rd Consecutive Occurrence:**
  - All items associated with 1st and 2nd Occurrences above, and:
  - Loss of tailgating privileges
  - Potential loss of Formal/Beach event

- **4th Consecutive Occurrence:**
  - All items associated with 1st, 2nd, and 3rd Occurrences above, and:
  - Official review of the organization’s charter

**Calculation of Points Earned**

For most categories, the completion of each achievement is worth 10 points individually. Higher-point categories do not necessarily require the completion of lower-point categories to receive credit. For example if you participate in Jersey Monday (10 point box) and sponsor at least one intramural sports team (30 point box) you will not be penalized for not participating in Greek Week (20 point box).

Instead, your organization would be awarded 20 points overall (10 points for Jersey Monday and 10 points for intramurals) for the Organizational Pride subcategory. There is also an opportunity for bonus points worth a total of 20 extra points, described later in this document.

Points will be added on a rolling basis. As accomplishments are completed, the organization’s Standards Chair should notify the F/S Coordinator. The F/S Coordinator will then assign the points to the organization as necessary. Certain items require documentation (see specific requirements below), but these too may be submitted to the F/S Coordinator on a rolling basis as soon as the item is achieved.
SCHOLARSHIP

1. **GPA:** Overall GPA will be based on the cumulative GPA for all active students in the organization for the semester immediately preceding the relevant Standards semester. For example, Fall Standards scores will utilize member GPA from the previous Spring Semester. Spring Standards scores will utilize member GPA from the previous Fall Semester.

2. **GPA Improvement:** GPA improvement will be calculated by comparing the most recent organization GPA (as described above) with the organization GPA for the semester immediately preceding the aforementioned semester. For example, for 2015 Fall Standards, the organization’s GPA from the 2015 Spring Semester will be compared with the GPA from the 2014 Fall Semester. **Note:** In no instance will an organization’s score for #2 be lower than their given score for #1 (so as not to penalize organizations with already excellent GPA scores).

3. **Scholarship Chair:**
   - Organizations will receive 10 points for the existence of a designated student member that serves as the organization’s Scholarship Chair.
   - Another 10 points is earned for the existence of an updated Academic Resource List. This list will contain the names of all current active members of the organization (including all NMIs), along with their areas of study (majors/minors), academic areas of interest, and times available for tutoring. Contact information (email or cell phone #) should be given for each member.
     - **Documentation Needed:** A spreadsheet with this information should be shared with all active members of the organization, new members of the organization, and with the F/S Coordinator.
   - A final 10 points is awarded for organization sponsored study halls that occur at least 3 times per semester. The dates of these study halls are within the sole discretion of each organization. Many organizations hold study hours for their NAC during the spring semester, however these study halls will count only in 20% of non-NAC attends. Study halls should be at least an hour in duration.
     - **Documentation Needed:** Proper documentation includes an email message promoting the study hall to members (cc: the Coordinator), a snapshot of members studying in the room, a confirmation of the room reservation (T-Space), and other methods as pre-approved by the Coordinator.

4. **Engagement:**
   - Organizations will receive 10 points if at least 25% of their members attend a Career services Special Event (i.e. Resumania, Career Fair, Interview Day, etc.) or attend an advising session with a member of Career Services, by appointment or during walk-in hours. Career Services will have a sign-in sheet to track these meetings, and it is the responsibility of the members to ensure they have signed in properly. Documentation of attending a Career Service Special Event can be accomplished through a photo.
     - **Documentation Needed:** If members of the organization attend a Career Services Special Event, this must be documented. A photograph of members at the event would be sufficient.
• Organizations will be rewarded 10 points for having Erin Hood, Internship Coordinator, visit 1 organization meeting. Organizations are responsible for contacting Erin and arranging the visit.
• Lastly, 10 points is available if at least 25% of the organization attends TU Lectures or Theater productions. This is not limited to one event, but can be spread over multiple events, as long as all events are documented.
  o Documentation Needed: Proper documentation would include a photograph of members at the event or a sign-in sheet.

**SERVICE**

1. **Community Service:**
   • Organizations will receive 10 points if their organization averages 7 hours of community service per member. Note that while standards will be based on an average hours per member (total hours divided by number of members), every member of your organization must complete at least three service hours minimum.
   • Another 10 points will be awarded to organizations that average 10 hours of community service per member.
   • A final 10 points will be awarded to organizations that have 50% of their organization attend a Community Service Event. The Greek Council Service Chair, Katie Lumpkin, will organize monthly events, or the organization can plan and execute their own Community Service Event. The President’s Day of Service can count for this category only if 50% of the organization attended, no exceptions.

2. **Philanthropy:**
   • Organizations will receive 10 points if they raise $10 or more per member for an approved philanthropy. This can include donations raised during a specific organizational event, a one-time donation made to a local charity or tax-exempt organization, or others as approved by the F/S Coordinator (i.e. fundraiser, alumni weekend auction, etc.). The organization’s score is calculated through average dollars raised per member (the total philanthropy dollars raised divided by number of members). If the organization holds a philanthropic event one semester and has excess, this may roll over to the next semester. For example, if an organization raised $60/member in the Fall semester, it could be split to fulfill the $50/member during the Fall semester and $10/member during the Spring semester.
   • Another 10 points will be awarded to organizations that raise $25 or more per member.
   • A final 10 points will be awarded to organizations that raise $50 or more per member.
     o Documentation Needed: Proper documentation for philanthropic donations include receipts, checks, emails and other documents that include dollar amounts and proof that the organization received the donation.

3. **On-Campus:**
   • Organizations will be awarded 10 points if 50% of their active members attend at least two all campus events. The points will be rewarded to an organization if 50% of members attend each event, the percentage cannot be split into the 2 events. (See appendix for approved campus events).
4. University Sponsored Events:

- Another 10 points will be awarded to organizations if 50% of their active members attend 3 or more all campus events.
- A final 10 points will be awarded to organizations that host their own on-campus event.
  - **Documentation Needed:** Organizations must have complete sign-in sheets on the day of the event. No form of absences will be excused when calculating the percentage of members present. Organizations are also encouraged to take photos at the event and post them to social media.
- **Note:** No-excused absences will be taken into account for these events.

4. University Sponsored Events:

- Organizations will receive 10 points for 50% of the NAC attending both days of Body Project. Excused absences will be taken into account for this.
- Organizations can earn 10 points by having at least 33% of members attend President’s Day of Service on February 13th.
- An additional 10 points will be awarded to an organization if 50% of the members attend President’s Day of Service. Note: Due to the influx of participants in the President’s Day of Service, some organizations were capped at a maximum number of participants that did not meet standards. If this happened, an organization must provide documentation of this cap, such as an email informing the Service Chair or President of this cap.
  - **Documentation Needed:** Documentation of members at the President’s Day of Service is required, through photograph or sign-in.

**LEADERSHIP**

1. Faculty Advisor:

- Organizations will receive 10 points if they have a current official faculty advisor.
- An additional 10 points is awarded if at least one member checks in with the faculty advisor at least twice during the semester. This check in should include any scholarship challenges the organization is facing, an update regarding the organizations current and upcoming events, a current breakdown of the organization’s standards score, and any other pertinent information.
  - **Documentation Needed:** This information can be shared with the advisor via email. The F/S Coordinator should be copied (cc’d) on the email.
- Finally, the last 10 points is earned if the organization hosts a faculty advisor dinner or reception. Members of the organization should be encouraged to attend.

2. On-Campus (other student organizations):

- Organizations can earn 10 points for representation at the Leadership Lunch Series. These lunches will be organized through Greek Council and will be held once a month. To earn points for this, the organization must have at least one member attend one lunch. Members must sign-up for the lunch in advance, and space may be limited.
- An additional 10 points may be earned if at least 15% of the organization attends a Diversity Event. This cannot be split into multiple events, and excused absences are not counted.
  - **Documentation Needed:** Some form of documentation is required to fulfill this group. Documentation can include a photograph or sign-in sheet.
• The final 10 points will be awarded to organization that have a 90% attendance to the Spring Speaker. Excused absences will be taken into account for this. The Greek Council will have a check-in, and members of the organization are responsible to check-in with GC.

3. **F/S Coordinator:**
   • 10 points is awarded if the F/S Coordinator is invited to at least one organization’s general meetings during the semester.
   • An additional 10 points is earned if the organization president attends every scheduled monthly meeting with the F/S Coordinator.
   • The remaining 10 points is earned if the F/S Coordinator meets with 3 members of the organization that are not in the organization’s internal executive team. Members can arrange a meeting time with the F/S Coordinator via email.

4. **Greek Council:**
   • The first 10 points is awarded to organizations that provide 2 members to serve on that semester’s Judicial Committee. These members may be randomly selected to serve on Judicial Board hearings at various points throughout the semester.
   • Another 10 points is available for 95% participation at Greek Council general meetings. Two members of the organization are required to attend (President + 1 rep.); thus, any less than two members present at the meeting will affect the participation percentage.
   • Lastly, an organization will earn a final 10 points if every member of the organization’s internal Executive leadership team meets at least once during the semester with their Greek Council Executive counterpart (organization president meets with GC Executive President, organization judicial chair meets with GC Executive Judicial Chair, etc.).

### CAMARADERIE

1. **Website Presence:**
   • The initial 10 points is earned if the organization has an active website that is updated with the current active roster of the organization, including the NAC (This website will be linked directly to the group’s profile on the Trinity University website).
   • An additional 10 points is awarded for an organization that represents the four pillars of Greek life (Scholarship, Service, Leadership, and Camaraderie) on their website.
   • A final 10 points is available if the organization makes a weekly post on one of the following forms of social media: Facebook, Twitter, Instagram, or another as approved by the F/S Coordinator.

2. **Alumni Relations Chair:**
   • Organizations will receive 10 points for sending a newsletter to their alumni at least twice during the semester. The newsletter should include at least some of the following: current and upcoming events, profiles of current members, an alumni “spotlight” profile, an editorial on important campus events, etc.
     • **Documentation Needed:** A copy of the newsletter should be forwarded to the F/S Coordinator.
4. Another 10 points is earned if a representative from the organization checks in monthly with the organization’s official alumni advisor(s) during the semester. This check in should include any current challenges the organization is facing, a current breakdown of the organization’s standards score, an action plan for both areas of strength and areas of improvement, and any other pertinent information.
   - **Documentation Needed:** This information can be shared with the advisor via email. The F/S Coordinator should be copied (cc’d) on the email. Any sensitive or confidential information can be blacked out (redacted) before sending to the F/S Coordinator.
   - 10 remaining points are awarded if the organization sends the meeting minutes to alumni. This should be done once/month.
     - **Documentation Needed:** Documentation for this may include cc-ing the F/S coordinator and GC Standards Chair (with sensitive information blacked out) or forwarding a response from the alumni.

3. **Alumni Relations:**
   - Organizations may receive 10 points for having at least 3 alumni present for at least one orientation event. These points cannot be earned after orientation is over.
     - **Documentation Needed:** This can be in the form of a picture or email correspondence between alumni and organization.
   - Organizations that host at least one event for alumni during the semester (either during Alumni Weekend or otherwise) earn 10 additional points.
     - **Documentation Needed:** A picture, Facebook post, or other evidence of the event are sufficient as determined by the F/S Coordinator.
   - A final 10 points is earned if a representative of the organization sends the Coordinator 2 “alumni spotlight write-ups” that can be shared through official Trinity social media. The write-up will profile an organizational alum with a focus on their career achievement and personal development. The spotlight should highlight the successes of the given alum, and can include a Q&A interview, memories from past Greek events, hopes for the community moving forward, and other relevant topics. Length should be from a paragraph to half a page.
     - **Documentation Needed:** This can be sent directly to the F/S Coordinator through email. Pictures are encouraged!

4. **Organizational Pride:**
   - 10 points is earned for an organization’s participation in Greek Jersey Mondays. This requirement is within the discretion of the F/S Coordinator—if the F/S Coordinator observes organizational representation on a regular basis, the points will be awarded.
   - The organization may earn 10 points if two active spotlights write-ups are submitted. These can be sent directly to the F/S Coordinator and GC Standards Chair, or can be posted to social media.
   - Finally, 10 points are awarded if the organization sponsors at least 1 official Trinity intramural sports team (in any sport/event).
**BONUS POINTS**

1. **Mid-semester check-in:**
   - 10 bonus points are awarded if the organization’s internal Standards Chair and/or President schedule a “mid-semester check-in” with the F/S Coordinator.
   - This check-in should occur sometime during the months of October (Fall) and March (Spring), and the parties will discuss the organization’s progress towards completion of the Standards.

2. **Alumni Advisor sign-off**
   - An additional 10 bonus points is awarded for organizations that collect the signature of their official alumni advisor(s) within at least 1 week of receiving the completed scorecard (at the end of the semester).
   - The advisor(s) can simply sign the completed scorecard electronically, which is then submitted to the F/S Coordinator.
APPENDIX A

ACADEMIC YEAR 2015–’16 INCENTIVES

2015 Fall Semester: Pantheon Award Recipients (Champions):

Award winners for the 2015 Fall Semester will receive the following rewards:

- **Custom champion’s apparel** in the organization’s colors designed by members of the organization to commemorate their status as Pantheon Award winners.
- **Catered BBQ reception** hosted on campus during the Spring Semester. All members of the organization are invited to attend.
- **Choice of**:
  - **Extra 4th Round Recruiting Party** to be held on campus during the week prior to Pref. Day, OR
  - **Exclusive Beach weekend** for the following semester (no other fraternity/sorority Beach or Formal may be held during that same week).
- **Official recognition during Greek 201 event** in February, highlighting accomplishments of the organization to Potential New Members. Organizations can choose to introduce themselves to PNMs during the event as well.
- **Recognition through Trinity’s official social media accounts**, official website, and at various physical locations throughout campus.

2016 Spring Semester: Pantheon Award Recipients (Champions)

Award winners for the 2015 Fall Semester will receive the following rewards:

- **Custom champion’s apparel** in the organization’s colors designed by members of the organization to commemorate their status as Pantheon Award winners.
- **End of year reception** during the Spring Semester featuring food and drinks. All members of the organization are invited to attend.
- **Off-campus event** coordinated in conjunction with the F/S Coordinator.
- **First choice of recruitment dates** for 1st, 2nd, and 3rd Round Recruiting Parties the following year.
- **Official recognition during Greek 101 event** the following semester, highlighting accomplishments of the organization to Potential New Members.
- **Recognition through Trinity’s official social media accounts**, official website, and at various physical locations throughout campus.