HIPAA POLICY

Plan employees may:

1. Disclose PHI to a Plan Sponsor in order to carry out administrative functions that the Plan Sponsor performs, but only according to the Policy regarding Uses and Disclosures to the Plan Sponsor;
2. Not disclose PHI to the Plan Sponsor for the purpose of employment-related actions or decision or in connection with any other employee or benefit plan of the Plan Sponsor;
3. Use and Disclose PHI for Treatment, Payment, and Health Care Operations. However, the Plan and its employees shall only Use and Disclose the Minimum Necessary amount of information required to complete the desired task.