

# Diverse Talent Internship Resources

## [Most Prestigious Internships](#)

Vault asked thousands of current and former interns which employers have the most prestigious internships. Vault's Most Prestigious Internships represent the employers whose internships were rated highest in prestige.

## [Best Internships for Diversity](#)

Vault surveyed thousands of current and former interns about their internship programs. Vault's Best Internships for Diversity represent the programs rated highest for workforce diversity, an inclusive culture, and opportunities for women, minorities, LGBTQ individuals and other underrepresented groups.

## [Best Internships for Compensation & Benefits](#)

Vault surveyed thousands of current and former interns about their internship programs. Vault's Best Internships for Compensation & Benefits represent the programs rated highest for pay structure, subsidized expenses, office space and perks.

## INTERNSHIPS

### [The AAAS Minority Science Writers Program Internship](#)

The internship is open to any minority undergraduate with a serious interest in science writing.

### [APS/IBM Research Internships for Underrepresented Minority Students:](#)

A research internship program to encourage under-represented minority students to pursue graduate studies in science and engineering.

### [Building Diversity in Biomedical Sciences](#)

Program offers a ten-week, mentored research experience for students interested in pursuing future PhD or MD/PhD studies.



### [City of San Antonio Ambassador Summer Internship Program](#)

The Ambassador Summer Internship Program is an internship program for currently enrolled college students sponsored by the City of San Antonio. The program exposes students to professional opportunities and innovative career paths through paid internships, Peer-to-Peer networking sessions, and community service projects.

### [Congressional Black Caucus Foundation Internships](#)

CBCF's internship programs prepare college students and young professionals to become principled leaders, skilled policy analysts, and informed advocates by exposing them to the processes that develop national policies and implement them – from Capitol Hill to federal field offices. Program participants receive housing, a stipend, office placements, and opportunities to meet and interact with professional legislators and leaders working in all branches of government.

### [Congressional Hispanic Caucus Institute \(CHCI\) Congressional Internship Program](#)

During CHCI's paid summer and semester internships, promising Latinx undergraduate students experience what it's like to work in a congressional office, while participating in weekly professional and leadership development and civic engagement through community service.

### [Congressional Hispanic Leadership Institute](#)

CHLI supports Hispanic youth and young professionals through several programs, including the CHLI Global Leaders Internship and Fellowship Program. A 15 week program working in Congressional and corporate offices in Washington D.C.

### [The Emma Bowen Foundation for Minority Interests in Media](#)

We recruit promising students of color and place them in multi-year paid internships at some of the nation's leading media and technology companies, provide the media and tech industries with a pipeline of young talent and emerging leadership, and advocate for best practices in diverse hiring, retention, and advancement.

### [Hispanic Association of Colleges and Universities](#)

Since 1992 the HACU National Internship Program (HNIP) has recruited college students for paid summer- and semester-long internships at federal agencies and private corporations in Washington, D.C. and throughout the country. These ten and fifteen-week internship programs give college students direct experience in a diverse array of careers in the federal and corporate sectors.

### [INROADS](#)

For over four decades, INROADS has helped businesses gain greater access to diverse talent through continuous leadership development of outstanding ethnically diverse students and placement of those students in internships at many of North America's top corporations, firms and organizations.



### [The James E. Webb Internship Program](#) (for minority groups)

The internship is at the Smithsonian Institute and is for a duration of ten weeks, focused on administration in a nonprofit environment. Interns will receive a stipend of \$600 per week. Students may perform a variety of activities, such as assisting with art exhibitions, designing and writing content for web sites, working on projects for the Library of Congress, or working on budgets, grants and contracts.

### [Latino Heritage Internship Program \(LHIP\)](#)

The program will advance employment and community engagement opportunities with an emphasis on cultural resource stewardship and interpretation. It will target undergraduates and graduate students while developing mission critical internship projects that will support NPS goals and objectives. The experience will create strong mentor and protégé relationships and support the career growth of talented students.

### [Latino Justice CLASP Internship PRLDEF](#)

The Corporate/Law Firm Alliance Summer Program, CLASP, is a summer internship intended to provide qualified law students (at selected law schools) with career-building opportunities for two consecutive summers at a partnering corporate legal department and law firm. If selected, the student will work for the corporate legal department the first summer, and for the partnering law firm the second summer.

### [Latino Justice LAWbound](#)

In June of 2005, LatinoJustice PRLDEF launched a new initiative called LAWbound®, a project whose aim was to increase the number of Latinos who successfully stay on the path to law school.

### [McKinsey Sophomore Diversity Leaders Internship](#)

Our Sophomore (second-year) Diversity Leaders Internship program (SDLI) provides first-hand experience with consulting at McKinsey & Company to a highly select group of undergraduate students who are Black, African American, Hispanic, Latino, and/or part of Indigenous groups in North America.

### [Minority Access' National Diversity & Inclusion Internship Program:](#)

Designed to allow talented undergraduates and graduate students experience the diversity and scope of career opportunities available in the federal government and other participating entities.

### [NBA Internship Program](#)

The Summer Internship Program is a hands-on opportunity for enrolled college students to build their work experience and learn the behind-the-scenes operations of the NBA league office. Over the 10-week program, summer interns participate in a series of events and activities exposing them to the many facets of the NBA's business, including the WNBA and NBA G League.



All positions are located at the NBA league offices in either New York City (midtown Manhattan) or Secaucus, New Jersey.

### [The NASCAR Diversity Internship Program](#)

NASCAR Diversity Internship Program is a 10-week, full-time, paid summer work opportunity for deserving students with an interest in the NASCAR industry.

### [Quality Education for Minorities Network TDIS Summer Internship](#)

TDIS Summer Internship is designed to complement students' academic learning with rich summer experiences that are designed to develop them professionally and instill in them an appreciation for innovation in STEM-related programs, NSF-funded projects, and STEM careers.

### [The Smithsonian Institution Minority Internship Program](#)

10-week summer, fall or spring internships. Interns work on research or museum-related projects under the supervision of museum staff members. The position is full time, and interns receive a stipend of \$400 per week, with additional travel allowances occasionally offered.

### [Smithsonian Latino Center](#)

The Smithsonian Latino Center is the division of the Smithsonian Institution that ensures that Latino contributions to art, science and the humanities are highlighted, understood and advanced through the development and support of public programs, scholarly research, museum collections and educational opportunities at the Smithsonian Institution and its affiliated organizations across the United States and internationally. The Center offers academic internships for upper level high school students, undergraduate, and graduate students during the fall, winter/spring, and summer semesters.

### [Spanish-Language and LatinX Media Internship- GLAAD](#)

The Spanish-Language & Latinx Media Intern is part of a dynamic team that monitors and responds to print and broadcast media as it pertains to GLAAD's mission. Additionally, the Intern helps foster GLAAD's role as a community resource nationwide.

### [Sponsors For Educational Opportunity Career](#)

A professional development and internship program targeting talented Black, Hispanic, and Native American undergrads. Provide the Education, Development, Growth and Experience needed to gain a competitive advantage and launch your career.

### [United Negro College Fund](#)

UNCF Corporate Scholars Programs help college students gain invaluable professional experience through paid internships at America's leading Fortune 500 corporations and national organizations. Students also receive up to a \$10,000 scholarship. Many of the internships are renewable.

### [U.S. Department of Energy: MEISPP Internships](#)



The Minority Educational Institution Student Partnership Program (MEISPP) offers talented high school, undergraduate and graduate students 8-10 week summer internships with the U.S. Department of Energy (DOE) and its national laboratories.

[White House Initiative On Educational Excellence for Hispanics](#)

The White House Initiative's (WHI) Year-round Internship Program provides current undergraduate and graduate students with an opportunity to learn about Latino-focused education policy, communications, and outreach at the U.S. Department of Education in Washington, D.C.

Responsibilities include

Deadline for summer was 3/15 HOWEVER, this is a fall, spring and summer rolling-basis internship

